OPERATING ENGINEERS LOCAL UNION NO. 3 SUPERVISORY MEMORANDUM OF UNDERSTANDING

WHEREAS the City of Sparks, Nevada, a municipal corporation ("City"), and the Operating Engineers Local Union No. 3 Supervisory ("OE3") entered into a Collective Bargaining Agreement on September 10, 2018; and

WHEREAS the parties have met and have agreed to recommend modification of the Korn Ferry Hay Level and associated pay range of the job Environmental Control **Supervisor** thereby amending Appendix A of the September 10, 2018, Collective Bargaining Agreement;

THEREFORE, upon City Council approval, the Korn Ferry Hay Level and associated pay range of the job Environmental Control **3upervisor** will be modified to the following:

Korn Ferry Hay Level: 14

Page I of 1

City of Sparks

Ron Smith, Mayor

Salary Pay Band: \$62,338 to \$84,344

This amendment to Appendix A of the September 10, 2018, Collective Bargaining Agreement will be effective the first Monday of the first full pay period beginning February 3, 2020 with Council approval of this Memorandum of Understanding.

IN WITNESS WHEREOF, The City of sparks and Operating Engineers Local Union No, 3 have caused to be duly executed by their representatives this_______day of___________, 2019.

Attest:
Lisa Hunderman, City Clerk
Approved as to Form:
Chester Adams, City Attorney